

THON 2026 Executive Director Application

On a cover sheet, please provide the following information:

Name	Phone Number
Email Address	Major(s)/Minor(s)
School Address	Cumulative GPA
Permanent Address	Anticipated Credits Fall '25 & Spring '26
	Summer Plans Location

Attach: Resume

Please provide complete answers to each of the following questions:

1. Why do you want to be the Executive Director of the largest student-run philanthropy in the world?
2. What leadership qualities are necessary for the Executive Director to possess? In what ways do you exhibit these characteristics?
3. What are the challenges facing Penn State THON in the coming year(s)? How do you, as the Executive Director, plan to address these issues?
4. What is the responsibility of the Executive Director to the Executive Committee, the Four Diamonds Advisory Board, THON Volunteers, and the Penn State Community?
5. Give an honest self-assessment of your achievements and failures this year. How will this affect your year as the Executive Director?
6. Please reflect upon how your THON experiences have helped you to grow as a leader. In what areas do you think that you need to grow further in to be an effective Executive Director for THON 2026?
7. What suggestions and new ideas do you have for the improvement of Penn State THON 2026, 2029... 2035? Use this question to present your long-term vision of THON; use bullet points if you wish.

Directions:

Applicants should turn in a completed PDF copy of their application and resume to Keegan Sobczak at director@thon.org no later than 5pm on Thursday, March 20th, 2025. *Interviews, if offered, will take place on Friday, March 21st, 2025.*

The 2025 Penn State IFC/Panhellenic Dance Marathon
Benefitting Four Diamonds, *Conquering Childhood Cancer*



Late applications will not be accepted

If you have questions, please contact:

Keegan Sobczak

THON 2025 Executive Director

director@thon.org